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Yale Law School
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CURRICULUM VITAE

Employment

- 2006- **Yale Law School**, New Haven, CT
Clinical Professor of Law
- 1998- **New York University School of Law**, New York, NY
2006 Professor of Clinical Law, 2003-2006; Assoc. Prof., 2001-03; Asst. Prof., 1998-2001.
- 2005 **Yale Law School**, New Haven, CT
Visiting Clinical Professor of Law.
- 1996- **ACLU Immigrants' Rights Project**, New York, NY
1998 Skadden Fellow/Staff Attorney.
- 1995- **The Honorable Harry Blackmun, Ret./Honorable Stephen Breyer** Washington, DC
1996 Law clerk to Justice Blackmun, Retired, Supreme Court of the United States. Served as full-time clerk to Justice Breyer.
- 1994- **The Honorable H. Lee Sarokin**, Newark, NJ
1995 Law clerk to U.S. Circuit Judge, Third Circuit Court of Appeals/ U.S. District Judge, District of New Jersey.
- 1993- **The Legal Aid Society**, Brooklyn, NY
1994 IOLA Fellow/Staff Attorney, Brooklyn Neighborhood Office, Civil Division.
- 1989- **Maryland Department of Housing and Community Development**, Annapolis, MD
1990 Special Assistant to Secretary.
- 1987- **Yale-China Association**, Wuhan, China
1989 English Language Instructor, Huazhong Normal University.

Education

- Yale Law School** (J.D. 1993)
C. Larue Munson Award, for excellence in clinical work
U.S. Department of Education Foreign Language and Area Studies Fellowship, 1991-92

Connecticut Bar Foundation Fellowship, 1991-92

Yale College (B.A. 1987)

Cum laude, distinction in History and East Asian Studies (Japan).

Publications

Labor Law After Legalization, 92 MINN. L. REV. 1446 (2008)

“Sale v. Haitian Centers Council, Inc.: *Guantanamo and Refoulment*,” (with Harold H. Koh), in Deena Hurwitz and Meg Satterthwaite, eds. HUMAN RIGHTS STORIES (Foundation Press: forthcoming 2008)

“Welfare Reform at Ten: Integration, Exclusion, and Immigration Federalism,” in Michael Fix, ed., IMMIGRANT FAMILIES AND CHILDREN ON THE TENTH ANNIVERSARY OF WELFARE REFORM (Migration Policy Institute: forthcoming 2008)

Prohibiting the Employment of Unauthorized Immigrants: The Experiment Fails, 2007 U.CHIC.LEG. FOR. 193 (2007)

“The Story of *Hoffman Plastic Compounds, Inc. v. NLRB*: Labor Rights Without Remedies for Undocumented Immigrants” (with Catherine Fisk), in Laura Cooper & Catherine Fisk, eds., LABOR LAW STORIES (Foundation Press: 2005).

“*Hoffman Plastic Compounds, Inc. v. NLRB*: The Rules of the Workplace for Undocumented Immigrants” (with Catherine Fisk), in Peter Schuck & David Martin, eds., IMMIGRATION STORIES (Foundation Press: 2005)

BLURRING THE LINES: A PROFILE OF STATE AND LOCAL POLICE ENFORCEMENT OF IMMIGRATION LAW USING THE NATIONAL CRIME INFORMATION CENTER DATABASE, 2002-2004 (Migration Policy Institute: 2005) (with others)

Emerging Issues for Undocumented Workers, 6 U. PA. J. LABOR & EMP. L. 497 (2004). Reprinted in Samuel Estreicher, ed., CROSS-BORDER HUMAN RESOURCES – LABOR AND EMPLOYMENT ISSUES, Proceedings of New York University 54th Annual Conference on Labor (2005); 9 BENDER’S IMMIGR. BULL. (2004); BENDER’S LAB. & EMP. BULL. (2005)

Introduction -- The Border Crossed Us: Current Issues in Immigrant Labor, 28 REV. L. & SOC. CHG. 389 (2004)

State and Local Police Enforcement of Immigration Laws, 4 U. PA. J. CONST. L. 1084 (2004). Reprinted in 25 IMM. & NAT. L. REV. (2005)

Immigrants and the Right to Petition, 78 N.Y.U. L. REV. 667 (2003). Reprinted in 24 IMM. & NAT. L. REV. (2004)

AMERICA'S CHALLENGE: DOMESTIC SECURITY, CIVIL LIBERTIES, AND NATIONAL UNITY AFTER SEPTEMBER 11 (Migration Policy Institute: 2003) (with others)

Immigrant Workers and the Domestic Enforcement of International Labor Rights, 4 U. PA. J. LABOR & EMP. L. 529 (2002)

The Historical Scope of Habeas Corpus and INS v. St. Cyr, 16 GEO. IMMIGR. L. J. 485 (2002) (with James Oldham)

Brief Amici Curiae of Legal Historians in INS v. St. Cyr, 16 GEO. IMMIGR. L. J. 465 (2002) (with others)

Introduction: Immigration and Federalism, 58 ANN. SURV. AM. L. 283 (2002)

Authority of State and Local Officers to Arrest Aliens Suspected of Civil Infractions of Federal Immigration Law, 7 BENDER'S IMMIGR. BULL. 944 (2003) (with others)

Laboratories of Bigotry? Devolution of the Immigration Power, Equal Protection, and Federalism, 76 N.Y.U. L. REV. 493 (2001). Reprinted in 22 IMM. & NAT. L. REV. 51 (2002).

Aliens and the Duty of Nonrefoulement: Haitian Centers Council v. McNary, 6 HARV. HUM. RGTS. L. J. 1 (1993) (with others).

Professional Activities

Fellow, Migration Policy Institute, 2002-pres.

Member, Board of Directors, National Immigration Project of the National Lawyers Guild, 2007-pres.

Member, The Labor Law Group, 2005-pres.

Member, Advisory Board, Jews for Racial & Economic Justice, 2007-pres.

Union Co-Chair, ABA Section on Labor & Employment, Committee on Immigration, 1998-2003

Member, ABA Coordinating Committee on Immigration (representing Section on Labor & Employment), 1998-2002

Member, Association of the Bar of the City of New York, Immigration and Nationality Committee, 2003-04

Member, Board of Trustees, Yale-China Association, 2001-07, 2008- pres.

Member, Board of Directors, Worker Rights Law Project, 2003-06

Member, Advisory Board, Post-Deportation Human Rights Project, 2008-pres.

Awards

The Connecticut American Friends Service Committee, Immigrant Rights Award, to the Worker & Immigrant Rights Advocacy Clinic, Yale Law School, June 2008

Public Interest Organization of the Year, to the Worker & Immigrant Rights Advocacy Clinic,

Yale Law School, April 2007
New York Immigration Coalition, “Builders of the *New New York*” Award, June 2005

Recent talks and presentations (by academic year)

2007-08

“*Fating Fengbao: The Law in Action*,” Guangxi University School of Law, Nanning, China (May 2008); Hainan University School of Law, Haikou, China (June 2008); Southwest Institute of Law & Politics (June 2008)

Committee of Chinese Clinical Law Educators, Annual Conference, “Social Justice and Clinical Education,” Nanning, China (May 2008)

Immigration Law Teachers Workshop, “Post-Deportation Law,” Miami, FL (May 2008)

Annual Public Interest Reception, “If it Offends Your Sense of Justice, There is a Fellowship,” Yale Law School (Apr. 2008)

NLG NIP, “Evidence in Immigration Proceedings,” Los Angeles, CA (Apr. 2008)

Liman Colloquium, “Vertical Federalism: The Pros and Cons of National Preemption in Immigration Lawmaking,” Yale Law School, New Haven, CT (Mar. 2008)

Chinese Staff & Workers Association, “The Repeal of Employer Sanctions,” Cornell School of Industrial & Labor Relations, New York, NY (Mar 2008)

Rebellious Lawyering Conference, “Immigration Detention Conditions: Challenging the System,” Yale Law School, New Haven, CT (Feb 2008)

UNITE HERE/ACLU of Southern California, “Immigration Raids: Strategy Workshop,” day-long workshop for organizers and attorneys, Los Angeles, CA (Jan 2008)

AALS Annual Meeting, Workshop on Local Government at Risk: Immigration, Land Use, National Security and the Battle for Control; closing plenary, “Local Governments Caught in the Middle,” New York, NY (Jan 2008)

SEIU District 1199, “Immigration Enforcement and Labor Unions,” Hartford, CT (Dec 2007)

Yale Law School, “Conversations Across the Courtyard: Immigration and Federalism,” New Haven, CT (Dec 2007)

Yale Law School Federalist Society, “The Immigration Debate,” New Haven, CT (Dec 2007)

Hofstra Law School, Conference on Local Dimensions of Immigration: Challenges and Opportunities in our Changing Communities, keynote address (Nov 2007)

University of Minnesota, Minnesota Law Review Symposium, *The Low Wage Worker: Legal Rights – Legal Realities*, speaker, “Labor Law after Legalization,” Minneapolis, MN (Nov 2007)

National Lawyers Guild, National Immigration Project, Annual Membership Meeting, “State and local developments,” “Damage Actions against ICE,” Washington, DC (Nov 2007)

Fairfield University, “Human Trafficking: Slavery Here & Now,” speaker, “Human Trafficking and Labor Issues,” Fairfield, CT (Oct 2007)

Georgetown University Law Center, Immigrant Rights and International Human Rights Conference, commentator, “The Rights of Noncitizens Beyond Our Borders” (Oct. 2007)

Elm City Congregations Organized, “The Municipal ID, The Raids, and the Immigration Debate,” New Haven, CT (Sept. 2007)

League of Women Voters, New Haven, "The Immigration Debate 2007," New Haven, CT (Sept. 2007)

League of Women Voters, Hamden/North Haven, "The Immigration Debate 2007," Hamden, CT (Sept. 2007)

2006-07

New Haven Board of Aldermen, testimony "The Elm City Resident Card" (May 2007)

Yale Law School, Liman Colloquium, panel, "New Public Interest Initiatives," New Haven, CT (Mar. 2007)

Yale Law School, Executive Committee, lunch speaker, "Human Rights and Immigration," (Mar. 2007)

Yale College, Stiles Fellows Tea, "The Immigration Debate," New Haven, CT (Feb. 2007)

Yale Law School, RebLaw, "On the Fence: The Intersection of Labor Trafficking and Immigration Control Policies in the United States," New Haven, CT (Feb. 2007)

Quinnipiac Law School, ACS Society, Terrorism and the U.S. Courts (Feb. 2007)

Migration Policy Institute, State and Local Immigration Measures, Washington, DC (Jan. 2007)

Migration Policy Institute, Immigrant Access to Welfare Ten Years after the PRA, Washington, DC (Dec. 2006)

Yale Law School, Human Rights Workshop, "Employer Sanctions: The Experiment Fails," New Haven, CT (Nov. 2006)

University of Chicago Law School, Chicago Legal Forum, "Employer Sanctions: The Experiment Fails," Chicago, IL (Oct. 2006)

University of Connecticut School of Law, Connecticut Law Review fall symposium, "Wal-Mart Matters," Panel: "Crossing Boundaries: Wal-Mart and Immigration Law," "Employer Sanctions: The Experiment Fails," Hartford, CT (Oct. 2006)

Yale Law School, American Constitution Society lunch, "Al-Kidd v. Ashcroft: Abuse of the Material Witness Statute," New Haven, CT (Oct. 2006)

2005-06

Labor Law Group, Tri-Annual Conference, "New Vehicles for Employee Representation and Voice," Saratoga Springs, NY (June 2006)

Immigration Law Teachers Workshop, Plenary Scholarship 3, "Federalism and Delegation," Las Vegas, NV (May 2006)

Yale Law School, lunch talk, "Si se Puede: The Current Immigration Reform Debate," (Apr. 2006)

University of Pennsylvania, Institute for Urban Research, Faculty Workshop, "Blurring the Lines: A Profile of State and Local Police Enforcement of Immigration Law Using the National Crime Information Center Database, 2002-2004," Philadelphia, PA (Apr. 2006)

Yale Law School, Liman Colloquium, Panelist, New Haven, CT (Mar. 2006)

Yale Law School, Rebellious Lawyering Conference, "Empowering 21st Century Workers," New Haven, CT (Feb. 2006)

NYU School of Law, Symposium, Annual Survey of American Law, “Constitutional Implications of the War on Terror: Panel 3, Coercive Interrogations,” New York, NY (Feb. 2006)

NYU School of Law, Timothy Gelatt Symposium on Chinese Law, “Clinical Education in China,” New York, NY (Jan. 2006)

Columbia Law School, Human Rights Institute, Panel, “Guantanamo Then and Now,” New York, NY (Jan. 2006)

Attorney General of the State of New York, Labor Bureau, speaker, “Immigration Law for Labor Lawyers,” New York, NY (Dec. 2005)

Sun Yat-sen University School of Law, “Litigating as a Law Student,” Guangzhou, China (Nov. 2005)

Yunnan University School of Law, “Clinical Education in the United States,” Kunming, China (Nov. 2005)

NYU School of Law, moderator, “Closing the First Guantanamo Prison Camps,” New York, NY (Oct 2005)

NYU College of Arts & Sciences, Asian Immigrant Women’s Association, speaker, “Chinatown and its Sweatshops,” New York, NY (Oct. 2005)

Yale Law School, Dean's Introductory Lecture: "Changing the Law Through Clinical Work," New Haven, CT (Sept 2005)

2004-05

Princeton University Program in Law and Public Affairs, “The Supreme Court: Case and Controversy,” panelist, “Jama and Martinez: Deportation and Individual Rights, Princeton, NJ (May 2005)

The Century Foundation, Journalists Roundtable, speaker, “The Civil Rights of Immigrants Today,” Chicago, IL (April 2005)

Yale Law School Faculty Workshop, “Policing Immigrants Post-September 11,” New Haven, CT (Feb 2005)

The Century Foundation, Journalists Roundtable, speaker, “The Civil Rights of Immigrants Today,” Los Angeles, CA (Feb 2005)

The Century Foundation, Journalists Roundtable, speaker, “The Civil Rights of Immigrants Today,” Atlanta, GA (Dec 2004)

American Constitution Society, Monthly Luncheon, “Police Enforcement of Immigration Laws,” New York, NY (Nov 2004)

NYU School of Law Criminal Law Area Group, Monthly Luncheon, speaker “Police Enforcement of Immigration Law,” New York, NY (Oct 2004)

Chicago-Kent School of Law, “Emerging Issues for Undocumented Workers after *Hoffman Plastic*,” Chicago, IL (Oct 2004)

The Century Foundation, Journalists Roundtable, speaker, “The Civil Rights of Immigrants Today,” Newark, NJ (Oct 2004)

2003-04

American-Arab Anti-Discrimination Committee, 21st National Convention, speaker, "Civil Rights and Civil Liberties in 2004 America," Crystal City, Virginia (June 2004)

NYU School of Law, 57th Annual Conference on Labor: Presenter, "Living Wage v. Minimum Wage," New York, NY (May 2004)

New York Regional Association of Grantmakers, "America's Challenge, New York's Challenge: Immigration Measures After September 11th and Their Impact on the City's Immigrant Communities," New York, NY (May 2004)

AALS Clinical Law Section, Immigration and International Human Rights Plenary, speaker, "Community Lawyering Methodology," San Diego, CA (May 2004)

AFL-CIO Union Lawyers Conference, Annual Convention, speaker, "Immigration Law for Labor Lawyers," New York, NY (April 2004)

NYU School of Law, Asian Pacific-American Law Students Association Annual Colloquium, "From Korematsu to Guantanamo," moderator, "Immigration Detention Issues," and panelist, "Military Detention Issues," New York, NY (April 2004)

New York Immigration Coalition, "Reversing the Post-9/11 Backlash," speaker, "State and local police practices regarding immigration enforcement and the NCIC database," New York, NY (March 2004)

Association of the Bar of the City of New York, speaker and moderator, "Should the Police Enforce Immigration Laws?," New York, NY (February 2004)

Ford Foundation, Conference on Chinese Labor Law Reform, presenter, "Legal Services on Labor and Employment Matters: the Experience of the United States," People's University, Beijing, China (December 2003)

Chinese Clinical Legal Education Association, annual conference, workshop leader mock trial judge, People's University, Beijing, China (December 2003)

FBI Criminal Justice Information Services Division, Advisory Policy Board, Executive Committee bi-annual meeting, "Inclusion of Immigration Records in the FBI's NCIC database," San Francisco, CA (December 2003)

Immigrant and Ethnic Historians Society, bi-annual conference, Discussant, "Immigrants, Refugees/Asylees, & Government Policies at Point of Reception," New York, NY (November 2003)

NYU School of Law, "Lost Liberties: America in the Age of Ashcroft," Introductory Remarks, New York, NY (October 2003)

Association of the Bar of the City of New York, Immigration Committee, Remarks, "State and Local Police Enforcement of Immigration Laws," New York, NY (September 2003)

2002-03

New York Advisory Committee to the U.S. Commission on Civil Rights, Testimony, "Law Enforcement and Community Relations in New York: Civil Rights After September 11, 2001," New York, NY (May 2003)

The Labor Law Group, tri-annual meeting, "The Future of Immigrant Labor," Toronto, Canada (May 2003)

NYU School of Law, Review of Law & Social Change Colloquium, "The Border Crossed Us: Current Issues in Immigrant Labor," Panel Moderator, "*Hoffman Plastics: Where Do We Go From Here?*" New York, NY (March 2003)

University of Pennsylvania Law School, Edward V. Sparer Symposium, “Terrorism and the Constitution: Civil Liberties in a New America,” Speaker, “The Civil Rights of Immigrants After September 11,” Philadelphia, PA (March 2003)

University of Pennsylvania Law School, Journal of Labor & Employment Law Symposium, “Workers on the Fringe: Exploring the Legal Status of America’s Most Marginalized Workers,” Speaker, “Immigrant Labor After September 11,” Philadelphia, PA (February 2003)

NYU School of Law, Asia Hour, Moderator, “Legal Advocacy for Migrant Workers in Southern China,” New York, NY (February 2003)

Georgetown University Law Center, Institute for International Economics, Participant, “Roundtable on Trade, Migration and Labor,” Washington, DC (January 2003)

New York Assoc. of Independent Schools, Speaker, “What Price Freedom? The Tensions Between Civil Liberties and National Security,” New York, NY (November 2002)

Cardozo Law School, American Constitutional Society, Debater, “Immigrant Rights after September 11,” New York, NY (November 2002)

Columbia Law School, Society on Immigrant and Refugee Rights, Speaker, “*Hoffman Plastic* and its Aftermath,” New York, NY (November 2002)

Columbia Law School, “National Strategy Conference to Stop the Supreme Court’s Rollback of Civil Rights,” Panelist, “Immigrants Rights Workshop” New York, NY (October 2002)

CUNY Graduate Center, Labor Voices/LaborTECH, “Democratic Media and Organizing in Uncertain Times,” Panelist, “Covering the Immigrant Labor Crisis” New York, NY (September 2002)

NYU School of Law, September 11 Memorial Program, “Civil Liberties after 9-11,” New York, NY (September 2002)

Association of the Bar of the City of New York, Committee on Immigration and Nationality, “State and Local Law Enforcement of Civil Immigration Law,” New York, NY (September 2002)

2001-02 [on leave academic year]

American Association of Law Schools, Immigration Law Section, Biannual Meeting: Presenter, "Sweatshops, Slave-traders, and the First Amendment" (May 2002)

Georgetown Immigration Law Journal, Biennial Symposium: Presenter, "The Legal Historians' Brief in INS v. St. Cyr (with James Oldham); Commentator, Panel on Judicial Review and Retroactivity in INS v. St. Cyr, Washington, DC (November 2001)

NYU School of Law, Annual Survey of American Law, Annual Symposium: "Migration Regulation Goes Local: The Role of States in U.S. Immigration Policy": Panelist, "The Constitutionality of the 1996 Welfare Reform Act," New York, NY (October 2001)

Columbia Law School, Society on Immigrant and Refugee Rights, "Immigrant Rights After September 11," (September 2001)

2000-01

Zhongshan University Law Department, Guangzhou, P.R.C., "Clinical Legal Education in the United States," (May 2001)

NYU School of Law, 54th Annual Conference on Labor: Presenter, "Emerging Issues for Undocumented Workers," New York, NY (May 2001)

University of Pennsylvania School of Law, Journal of Labor & Employment Law, Annual Symposium, "The Role of Labor Unions in the Twenty-First Century Economy," Panelist, "Unions and Globalization," Philadelphia, PA (January 2001)

National Lawyers Guild, Annual Convention, Panelist, "The Rights of Immigrant Workers," Boston, MA (November 2000)